APPRENTICES

EFFECTIVE DATE 9/1/2004

COUNTIES COVERED: ADAMS

MECHANIC

1	0000-1000 HOURS 40.00%	\$11.40
2	2 1001-2000 HOURS 50.00%	\$14.25
3	3 2001-3000 HOURS 55.00%	\$15.67
4	3001-4000 HOURS 60.00%	\$17.09
5	5 4001-5000 HOURS 65.00%	\$18.52
6	5 5001-6000 HOURS 70.00%	\$19.94
7	7 6001-7000 HOURS 80.00%	\$22.79
8	3 7001-8000 HOURS 85.00%	\$24.22
9	9 8001-9000 HOURS 85.00%	\$24.22
10	9001-10000 HOURS 85.00%	\$24.22

<u>COUNTIES COVERED:</u> ASOTIN, COLUMBIA, FERRY AND GARFIELD

MECHANIC

1	0000-1000 HOURS 40.00%	\$11.07
2	1001-2000 HOURS 50.00%	\$13.84
3	2001-3000 HOURS 55.00%	\$15.22
4	3001-4000 HOURS 60.00%	\$16.61
5	4001-5000 HOURS 65.00%	\$17.99
6	5001-6000 HOURS 70.00%	\$19.38
7	6001-7000 HOURS 80.00%	\$22.14
8	7001-8000 HOURS 85.00%	\$23.53
9	8001-9000 HOURS 85.00%	\$23.53
10	9001-10000 HOURS 85.00%	\$23.53

COUNTIES COVERED: BENTON

1 0000-1000 HOURS 40.00%	\$12.46
2 1001-2000 HOURS 50.00%	\$15.58
3 2001-3000 HOURS 55.00%	\$17.14
4 3001-4000 HOURS 60.00%	\$18.70
5 4001-5000 HOURS 65.00%	\$20.25
6 5001-6000 HOURS 70.00%	\$21.81
7 6001-7000 HOURS 80.00%	\$24.93
8 7001-8000 HOURS 85.00%	\$26.49
9 8001-9000 HOURS 85.00%	\$26.49
10 9001-10000 HOURS 85.00%	\$26.49

APPRENTICES

EFFECTIVE DATE 9/1/2004

COUNTIES COVERED: CHELAN

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1 0000-2000 HOURS 50.00%	\$13.84
2 2001-4000 HOURS 62.50%	\$17.30
3 4001-6000 HOURS 70.00%	\$19.38
4 6001-8000 HOURS 75.00%	\$20.76
5 8000-10000 HOURS 85.00%	\$23.53

COUNTIES COVERED: CLALLAM AND JEFFERSON

MECHANIC

1 0000-2000 HOURS 50.00%	\$13.84
2 2001-4000 HOURS 55.00%	\$15.22
3 4001-6000 HOURS 60.00%	\$16.61
4 6001-8000 HOURS 70.00%	\$19.38
5 8001-10000 HOURS 85.00%	\$23.53

COUNTIES COVERED: CLARK

MECHANIC

1	0000-1000 HOURS 35.00%	\$19.74
2	1001-2000 HOURS 45.00%	\$23.00
3	2001-3000 HOURS 50.00%	\$27.38
4	3001-4000 HOURS 55.00%	\$29.28
5	4001-5000 HOURS 60.00%	\$31.19
6	5001-6000 HOURS 65.00%	\$33.09
7	6001-7000 HOURS 70.00%	\$35.00
8	7001-8000 HOURS 75.00%	\$36.90
9	8001-9000 HOURS 80.00%	\$38.80
10	9001-10000 HOURS 85.00%	\$40.71

COUNTIES COVERED: COWLITZ

-	0000-1000 HOURS 35.00%	\$10.33
2	1001-2000 HOURS 45.00%	\$13.28
3	2001-3000 HOURS 50.00%	\$14.75
4	3001-4000 HOURS 55.00%	\$16.23
5	4001-5000 HOURS 60.00%	\$17.70
6	5001-6000 HOURS 65.00%	\$19.18
7	6001-7000 HOURS 70.00%	\$20.65
8	7001-8000 HOURS 75.00%	\$22.13
9	8001-9000 HOURS 80.00%	\$23.60
10	9001-10000 HOURS 85.00%	\$25.08

APPRENTICES

EFFECTIVE DATE 9/1/2004

COUNTIES COVERED: DOUGLAS

MECHANIC

1 0000-2000 HOURS 50.00%	\$21.57
2 2001-4000 HOURS 62.50%	\$28.85
3 4001-6000 HOURS 70.00%	\$30.69
4 6001-8000 HOURS 75.00%	\$31.92
5 8000-10000 HOURS 85.00%	\$34.37

COUNTIES COVERED: FRANKLIN, GRANT, KLICKITAT AND YAKIMA

MECHANIC

2 3 4 5 6 7 8	0000-1000 HOURS 45.00% 1001-2000 HOURS 50.00% 2001-3000 HOURS 55.00% 3001-4000 HOURS 60.00% 4001-5000 HOURS 65.00% 5001-6000 HOURS 70.00% 6001-7000 HOURS 75.00% 7001-8000 HOURS 80.00%	\$29.87 \$31.44 \$33.00 \$34.57 \$36.14 \$37.71 \$39.28 \$40.85
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-	8001-9000 HOURS 85.00% 9001-10000 HOURS 85.00%	\$42.41 \$42.41
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COUNTIES COVERED: GRAYS HARBOR

1	0000-1000 HOURS 50.00%	\$13.84
2	1001-2000 HOURS 55.00%	\$15.22
3	2001-3000 HOURS 60.00%	\$16.61
4	3001-4000 HOURS 65.00%	\$17.99
5	4001-5000 HOURS 70.00%	\$19.38
6	5001-6000 HOURS 75.00%	\$20.76
7	6001-7000 HOURS 80.00%	\$22.14
8	7001-8000 HOURS 85.00%	\$23.53
9	8001-9000 HOURS 90.00%	\$24.91
10	9001-10000 HOURS 90.00%	\$24.91

APPRENTICES

EFFECTIVE DATE 9/1/2004

COUNTIES COVERED: ISLAND AND SNOHOMISH

MECHANIC

2 3 4 5 6 7 8 9	0000-1000 HOURS 50.00% 1001-2000 HOURS 55.00% 2001-3000 HOURS 60.00% 3001-4000 HOURS 65.00% 4001-5000 HOURS 70.00% 5001-6000 HOURS 75.00% 6001-7000 HOURS 80.00% 7001-8000 HOURS 85.00% 8001-9000 HOURS 90.00%	\$22.70 \$24.24 \$29.57 \$31.43 \$33.30 \$35.16 \$37.02 \$38.88 \$40.75
-	8001-9000 HOURS 90.00% 9001-10000 HOURS 90.00%	\$40.75 \$40.75

COUNTIES COVERED:

KING

MECHANIC

1 0000-2000 HOURS 50.00%	\$24.25
2 2001-4000 HOURS 55.00%	\$29.60
3 4001-6000 HOURS 60.00%	\$31.47
4 6001-8000 HOURS 70.00%	\$35.23
5 8001-10000 HOURS 85.00%	\$40.84

COUNTIES COVERED:

KITSAP

1	0000-1000 HOURS 50.00%	\$22.27
2	1001-2000 HOURS 55.00%	\$23.77
3	2001-3000 HOURS 60.00%	\$29.05
4	3001-4000 HOURS 65.00%	\$30.87
5	4001-5000 HOURS 70.00%	\$32.69
6	5001-6000 HOURS 75.00%	\$34.51
7	6001-7000 HOURS 80.00%	\$36.33
8	7001-8000 HOURS 85.00%	\$38.15
9	8001-9000 HOURS 90.00%	\$39.97
10	9001-10000 HOURS 90.00%	\$39.97

APPRENTICES

EFFECTIVE DATE 9/1/2004

COUNTIES COVERED: KITTITAS

MECHANIC

2	0000-1000 HOURS 40.00% 1001-2000 HOURS 50.00% 2001-3000 HOURS 55.00%	\$9.33 \$11.66 \$12.83
4	3001-4000 HOURS 60.00%	\$13.99
5	4001-5000 HOURS 65.00%	\$15.16
6	5001-6000 HOURS 70.00%	\$16.32
7	6001-7000 HOURS 80.00%	\$18.66
8	7001-8000 HOURS 85.00%	\$19.82
9	8001-9000 HOURS 85.00%	\$19.82
10	9001-10000 HOURS 85.00%	\$19.82

COUNTIES COVERED:

LEWIS

MECHANIC

1	0000-1000 HOURS 50.00%	\$12.44
2	1001-2000 HOURS 55.00%	\$13.68
3	2001-3000 HOURS 60.00%	\$14.93
4	3001-4000 HOURS 65.00%	\$16.17
5	4001-5000 HOURS 70.00%	\$17.42
6	5001-6000 HOURS 75.00%	\$18.66
7	6001-7000 HOURS 80.00%	\$19.90
8	7001-8000 HOURS 85.00%	\$21.15
9	8001-9000 HOURS 90.00%	\$22.39
10	9001-10000 HOURS 90.00%	\$22.39

COUNTIES COVERED: LINCOLN, SPOKANE AND WHITMAN

1 0000-1000 HOURS 40.00%	
2 1001-2000 HOURS 45.00%	\$21.95
3 2001-3000 HOURS 50.00%	\$23.47
4 3001-4000 HOURS 55.00%	\$24.99
5 4001-5000 HOURS 60.00%	\$26.52
6 5001-6000 HOURS 62.50%	\$27.28
7 6001-7000 HOURS 65.00%	\$28.04
8 7001-8000 HOURS 70.00%	\$29.56
9 8001-9000 HOURS 75.00%	\$31.09
10 9001-10000 HOURS 80.00%	\$32.61

APPRENTICES

EFFECTIVE DATE 9/1/2004

COUNTIES COVERED: MASON

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ME	·HΔ	NIC:

1	0000-1000 HOURS 50.00%	\$10.91
2	1001-2000 HOURS 55.00%	\$12.00
3	2001-3000 HOURS 60.00%	\$13.09
4	3001-4000 HOURS 65.00%	\$14.18
5	4001-5000 HOURS 70.00%	\$15.27
6	5001-6000 HOURS 75.00%	\$16.37
7	6001-7000 HOURS 80.00%	\$17.46
8	7001-8000 HOURS 85.00%	\$18.55
9	8001-9000 HOURS 90.00%	\$19.64
10	9001-10000 HOURS 90.00%	\$19.64

COUNTIES COVERED: OKANOGAN

MECHANIC

1 0000-2000 HOURS 50.00%	\$14.13
2 2001-4000 HOURS 62.50%	\$17.66
3 4001-6000 HOURS 70.00%	\$19.78
4 6001-8000 HOURS 75.00%	\$21.19
5 8000-10000 HOURS 85.00%	\$24.01

COUNTIES COVERED: PACIFIC AND PIERCE

MECHANIC

1 1st Period 45.00%	\$20.17
2 2nd Period 50.00%	\$22.87
3 3rd Period 55.00%	\$28.06
4 4th Period 60.00%	\$29.83
5 5th Period 65.00%	\$31.61
6 6th Period 70.00%	\$33.38
7 7th Period 75.00%	\$35.15
8 8th Period 80.00%	\$36.92
9 9th Period 85.00%	\$38.69

<u>COUNTIES COVERED:</u> PEND OREILLE, STEVENS AND WALLA WALLA

1	0000-1000 HOURS 40.00%	\$9.88
2	1001-2000 HOURS 45.00%	\$11.11
3	2001-3000 HOURS 50.00%	\$12.35
4	3001-4000 HOURS 55.00%	\$13.58
5	4001-5000 HOURS 60.00%	\$14.81
6	5001-6000 HOURS 62.50%	\$15.43
7	6001-7000 HOURS 65.00%	\$16.05
8	7001-8000 HOURS 70.00%	\$17.28
9	8001-9000 HOURS 75.00%	\$18.52
10	9001-10000 HOURS 80.00%	\$19.75

APPRENTICES

EFFECTIVE DATE 9/1/2004

COUNTIES COVERED: SAN JUAN

MECHANIC

2 3 4	0000-1000 HOURS 50.00% 1001-2000 HOURS 55.00% 2001-3000 HOURS 60.00% 3001-4000 HOURS 65.00% 4001-5000 HOURS 70.00%	\$13.84 \$15.22 \$16.61 \$17.99 \$19.38
-	5001-6000 HOURS 75.00%	\$20.76
	6001-7000 HOURS 80.00% 7001-8000 HOURS 85.00%	\$22.14 \$23.53
9	8001-9000 HOURS 90.00%	\$24.91
10	9001-10000 HOURS 90.00%	\$24.91

COUNTIES COVERED: SKAGIT AND WHATCOM

MECHANIC

1	0000-1000 HOURS 50.00%	\$11.98
2	1001-2000 HOURS 55.00%	\$13.17
3	2001-3000 HOURS 60.00%	\$14.37
4	3001-4000 HOURS 65.00%	\$15.57
5	4001-5000 HOURS 70.00%	\$16.77
6	5001-6000 HOURS 75.00%	\$17.96
7	6001-7000 HOURS 80.00%	\$19.16
8	7001-8000 HOURS 85.00%	\$20.36
9	8001-9000 HOURS 90.00%	\$21.56
10	9001-10000 HOURS 90.00%	\$21.56

COUNTIES COVERED: SKAMANIA

1	0000-1000 HOURS 35.00%	\$10.01
2	1001-2000 HOURS 45.00%	\$12.87
3	2001-3000 HOURS 50.00%	\$14.30
4	3001-4000 HOURS 55.00%	\$15.73
5	4001-5000 HOURS 60.00%	\$17.16
6	5001-6000 HOURS 65.00%	\$18.59
7	6001-7000 HOURS 70.00%	\$20.02
8	7001-8000 HOURS 75.00%	\$21.45
9	8001-9000 HOURS 80.00%	\$22.88
10	9001-10000 HOURS 85.00%	\$24.31

APPRENTICES

EFFECTIVE DATE 9/1/2004

COUNTIES COVERED: THURSTON

MECHANIC

-	0000-1000 HOURS 50.00% 1001-2000 HOURS 55.00%	\$13.32 \$14.65
3	2001-3000 HOURS 60.00%	\$15.98
4	3001-4000 HOURS 65.00%	\$17.32
5	4001-5000 HOURS 70.00%	\$18.65
6	5001-6000 HOURS 75.00%	\$19.98
7	6001-7000 HOURS 80.00%	\$21.31
8	7001-8000 HOURS 85.00%	\$22.64
9	8001-9000 HOURS 90.00%	\$23.98
10	9001-10000 HOURS 90.00%	\$23.98

COUNTIES COVERED: WAHKIAKUM

1	0000-1000 HOURS 50.00%	\$13.84
2	1001-2000 HOURS 55.00%	\$15.22
3	2001-3000 HOURS 60.00%	\$16.61
4	3001-4000 HOURS 65.00%	\$17.99
5	4001-5000 HOURS 70.00%	\$19.38
6	5001-6000 HOURS 75.00%	\$20.76
7	6001-7000 HOURS 80.00%	\$22.14
8	7001-8000 HOURS 85.00%	\$23.53
9	8001-9000 HOURS 90.00%	\$24.91
10	9001-10000 HOURS 90.00%	\$24.91